

STAFFING COMMITTEE

MINUTES OF MEETING HELD ON TUESDAY 31 MARCH 2026

Present: Cllrs Richard Biggs, Spencer Flower, Les Fry, Nick Ireland, Andrew Parry, Clare Sutton, Kate Wheller and Ben Wilson

Officers present (for all or part of the meeting):

Susan Dallison (Democratic & Governance Services Team Leader), Chris Matthews (Head of Human Resources) and Catherine Howe (Chief Executive)

6. Apologies

There were no apologies for absence.

7. Election of Chair

It was proposed by Cllr R Biggs, seconded by Cllr S Flower

Resolved

That Cllr N Ireland be elected Chair.

8. Declarations of Interest

There were no declarations of interest.

9. Urgent items

There were no items of urgent business.

10. Exempt Business

It was proposed by Cllr R Biggs seconded by Cllr L Fry

Resolved

That the press and the public be excluded for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 1 of schedule 12 A to the Local Government Act 1972 (as amended).

11. Review of the Senior Leadership Team and Appointments to Roles

The committee considered a report by the Head of Human Resources, Chris Matthews. Following discussion and clarification on a number of issues by the Chief Executive, Catherine Howe, it was

Proposed by Cllr B Wilson seconded by Cllr R Biggs

Resolved (unanimous)

That the appointment of officers to roles within the newly designed Senior Leadership Team structure be approved.

Recommendation to Council (unanimous)

- (a) That Sean Cremer be appointed to the post of Director – Resources (Section 151 Officer) and as the administrator for the Local Government Pension Scheme;
- (b) That the Council's Pay Policy Statement be amended to incorporate an additional pay enhancement for Directors in Statutory Officer positions.

Duration of meeting: 2.00 - 3.10 pm

Chair

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